

9th Annual Volk Field Small Business Conference

CONTRACTING IN TIMES OF EMERGENCY, DISASTERS AND CRISIS July 29 – 30, 2015 – Camp Douglas, WI

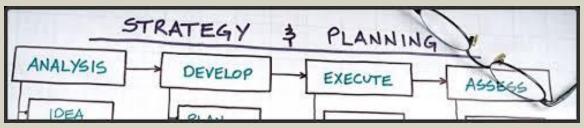


Welcome to Your Business

A startup guide to the mechanics of owning a small business

Western Dairyland Business Center (715) 836-7511 www.successfulbusiness.org







Overview

Introductions/About Western Dairyland

Do I have what it takes?

What's in a name (and structure)?

Licensed to do business

Risk and Liability

Takin' it to the bank

Q&A

Break







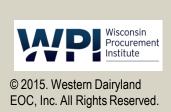
Introductions

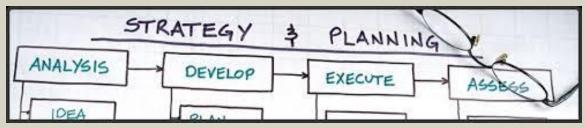
Who are you?

What is your business idea?

What do you know about business ownership?

What are you hoping to get out of this class?







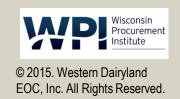
About Western Dairyland EOC

- Community Action Agency with Offices in Independence and Eau Claire
 - Mission: To alleviate poverty-related conditions and provide opportunities which enables people to advance economically and socially.

Services

- More than a dozen different programs
- Primary Service Area: Eau Claire, Jackson, Buffalo and Trempealeau
 Counties
- Jobs and Business Development
 - Assistance
 - Training









Overview of the Day – Complete Business Plan

Cover Page

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The Marketing Plan

Products/Services

Market Analysis

Marketing Strategies

The Financial Plan

Three Year Projections

Break Even Analysis

Cash Flow Projections

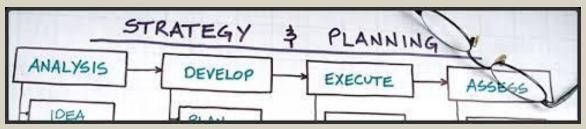
Additional Financial Information

Appendix Section

Action Log

Supporting Documents

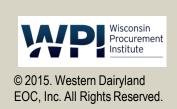


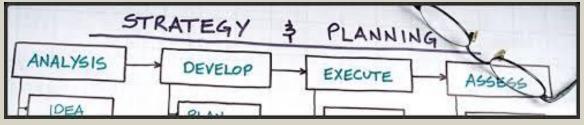




Do I have what it takes?

- Passion
- Skill
- Market/Niche

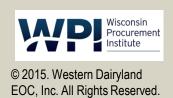


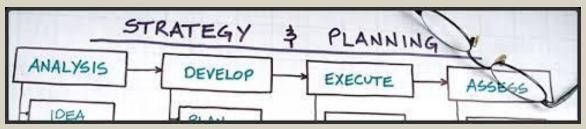




What's in a Name (and Structure)?

- Choosing a Name
- Legal Entities
 - Sole Proprietors
 - o LLC
 - Partnerships
 - Corporations



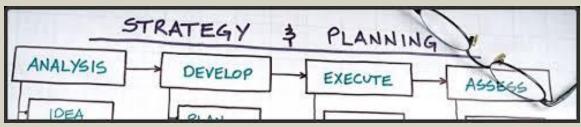




Licensed to do Business

- Identify license, permit & regulatory requirement
- FEIN
- Sellers Permit







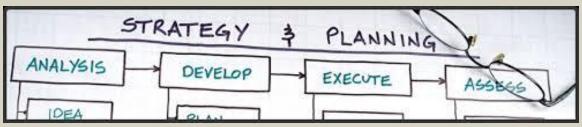
Risk and Liability

- Insurance Needs
- What is Risk/Liability?

Risk is uncertainty.
Risk is opportunity.
Risk is misunderstood.

Public Relations Response



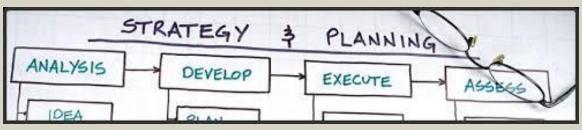




Takin' it to the Bank

- Bank Account
- Accounting/Recordkeeping
- Understanding Expenses







Takin' it to the Bank

Estimating Business Performance

- The "how to" in developing your statements
- Use as many resources as possible to tell the story of your business' expectations
- Use industry, geographical and best estimations ("guesstimates")
- Translate the data you have into predictions of performance
- A great starting point to help get organized is the 1040 Schedule C Tax Form





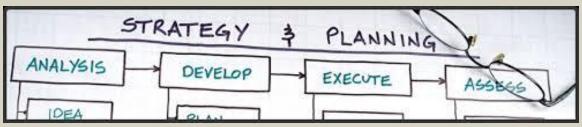


Takin' it to the Bank

Estimating Business Performance

- Identify key performance indicators
- How you will control the critical issues?
- Determine your Cost of Goods
- Determine your Break Even Analysis
- Determine Sources of Funding





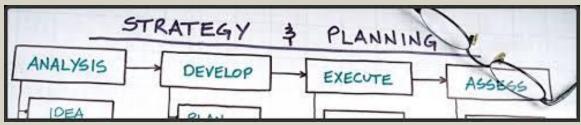


Takin' it to the Bank

Cost of Goods Sold

- What is the actual cost of your product?
 - Materials
- What are your expectations for the profit margin?
 - Labor to produce
 - Overhead/Operating expenses





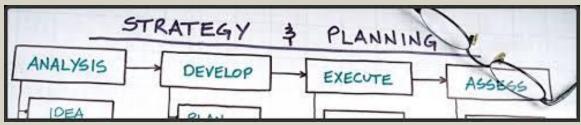


Takin' it to the Bank

Break Even Analysis

- How many products/service will you need to sell to break even?
- What additional products or services can you introduce with a low COGS?





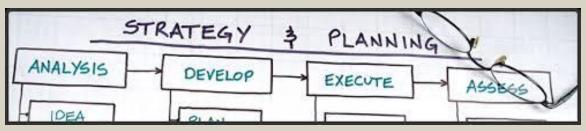


Takin' it to the Bank

Sources of Funding

- What is the exact start up cost?
- Sources of Collateral and Owners Equity
- Personal Financial Statements
- Angel Network
- Match the funds you have, the funds you need, and show how they will be used
- Identify the exact loan amount
 - Include 3 months worth of operating expenses





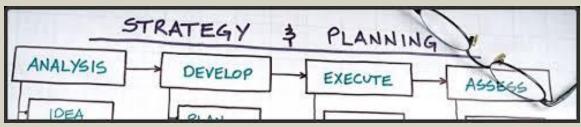


Takin' it to the Bank

Profit and Loss/Income Statement

- Monthly detail of operational income and expense
- Estimating the fluctuations and responsibilities of a business
- Identify monthly, quarterly and annual obligation
- Utilize sources for researching expenses
- Section C of the 1040 is a great resource





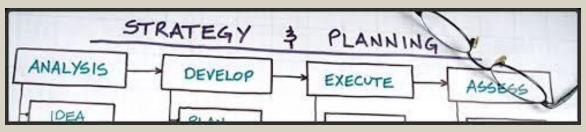


Takin' it to the Bank

Cashflow

- Enables being able to plan for when money is needed to keep your business going
- Budget working capital to accommodate the needs of the business
- Best estimate of cash needed to operate for each month for 1st and 2nd year and annually for year 3
- The owner only gets paid when the money is available







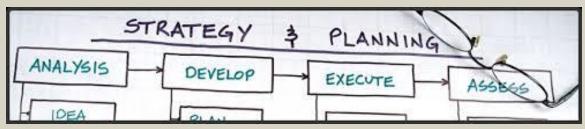
Welcome to:

Creating your Business Plan

A startup guide to planning success

Western Dairyland Business Center (715) 836-7511 x1171 www.successfulbusiness.org







Overview

Business Plan: Exposed

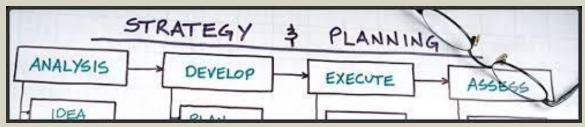
The Flow: Business Description and Financial

Narratives

Wrapping it up

Resources and Business Center Events

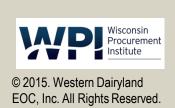


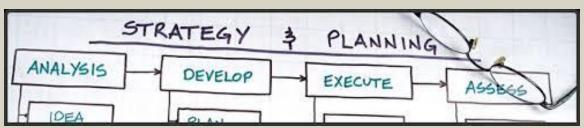




Why do I need a Business Plan?

- Serves as a roadmap to the future
- Provides direction once operating (Keeps you on track and is an evolving document! Dusty bookshelves do not apply!)
- Forces an owner to look at many different facets of their business
- Allows outside parties to visualize your ideas
 - Loan officers, investors, advisors, family/friends
- Helps identify probability for success







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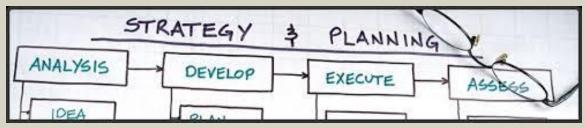






Don't panic! This is what the seminar is for!







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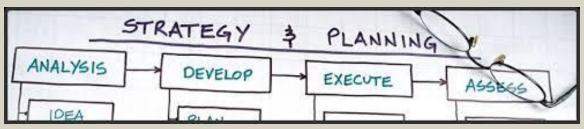
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Elements of a Business Plan—A simple view

Narrative

- Type written (essay format)
- Covers a multitude of business topics

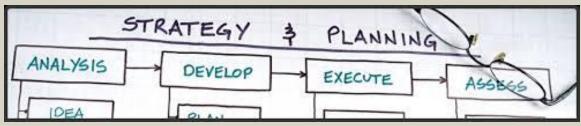
Financials

- Forecasts performance and cash flow
- Leverages business value to quantitative measures

Appendix

Resume, drawings, blueprints, patents, asset list





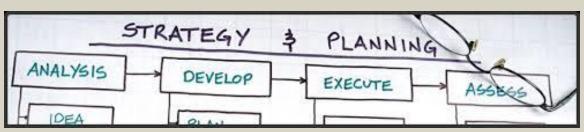


Narrative Elements

- Mission Statement
- Brief Description
- Business Structure
- Key Individuals
- Growth Plan
- Market Analysis

- Product/Service Description
- Competition
- Customer Analysis
- Marketing
- Risk Analysis



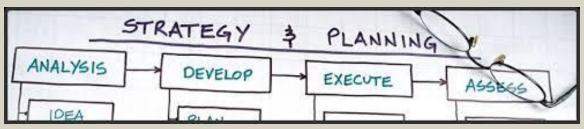




Our Narrative Outline will break it down

- Start with basic company information
- Develop your Business Description
- Explain Business Structure/Management
- Analyze the Market (Next Section)







The Flow: Basic Company Information

- Title Page
 - Company Name
 - Your Name
 - Address
 - Telephone Number

My Company Name, LLC

Owners Name Address Telephone Number Email Address







The Flow: Business Description

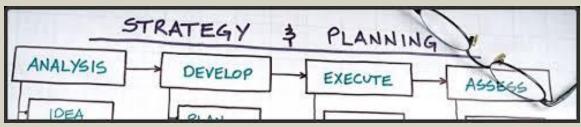
Opening Remarks

- Mission Statement
- Brief Description of the Business

Business Description

Mission Statement Brief Description







The Flow: Business Description

Mission Statement

- True mission is how do we make a profit?
- Mission Statement: The precisely defined positioning statement that is the driving force behind your organization
- Answers the questions:
 - O Why do we exist? What is our purpose?
 - It's your passion on paper!

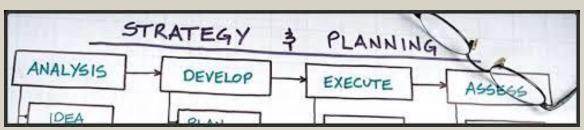


Business Description

Mission Statement

Brief Description of the Business







The Flow: Business Description

Brief Description of the Business

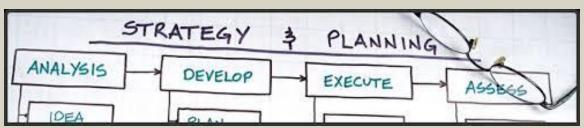
- Describe the business you want to start
- What products or services are you selling?
- What makes your business unique
 - O What is the niche?
- Are there any zoning constraints, licensing, or permits to consider?
- What are your goals and objectives?

Business Description

Mission Statement

Brief Description of the Business







The Flow: Business Structure/Management

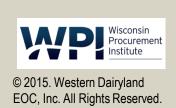
How Will Your Business be Organized?

- Identify your business entity*
- Identify Owners (Active and Silent)
- Identify Key Management
- Business Growth Plan
- Exit Strategy/Succession

*Western Dairyland dedicates an entire class on the mechanics of starting and structuring a business---www.successfulbusiness.org

Business Structure and Management

Business Structure
Owner Background
Key Management
Business Growth Plan
Exit Strategy/Succession







The Flow: Business Structure/Management

Key Management/Advisors

- What positions are critical to business success?
 - Owners, Managers, Supervisors, Staff
- What team of professionals will assist you?
 - Accountants, bankers, investors, attorneys, Western Dairyland Business Centers

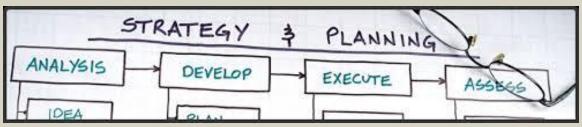
Business Structure and Management

Business Structure Owner Background

Key Management

Business Growth Plan Exit Strategy/Succession







The Flow: Business Structure/Management

Business Growth Plan/Exit Strategy

- Where do you see your business in 1-3-5 years?
- What is your plan for expansion?
- Is there a timeline you need to satisfy?
- Who would be possible investors?
- What is the purpose of your business?
 - Build and Sell
 - Legacy
 - Specific End Date

Business Structure and Management

Business Structure Owner Background Key Management

Business Growth Plan

Exit Strategy/Succession







The Flow: Market Analysis

Potential Liability, Risks and Mitigation

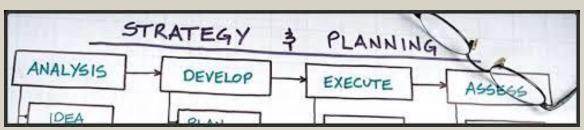
- Risks, exposure and responsibilities of a business
 - Financial Liability
 - Legal and Public Relations Liability
- Identify not only the risks, but how you can mitigate them
 - Insurance
 - Business Structure
 - Public Relations Strategy

Market Analysis

Market/Industry
Product/Service Mix
Competition
Customer
Marketing

Potential Liability, Risks and Mitigation







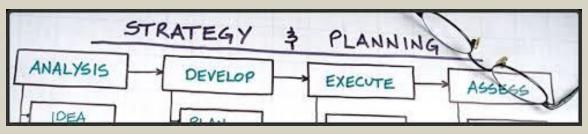
Financial Elements (Previous Section)

- Financial Plan
- Estimating business performance
- Profit and Loss/Income Statement
- Cashflow

Financial Outline will break it down

- Forecast performance and cash flow
- Develop the link of business value to quantitative measures



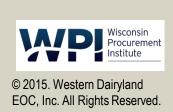




Wrapping it Up

The Executive Summary

- Most lenders will be interested in this part and the financial statements
- A brief summary, 2 pages maximum, 1 page recommended, of the entire business plan
- It highlights your business, your market, ownership, how you plan to succeed, and your financial projections
- Your write this section last even though it belongs at the beginning



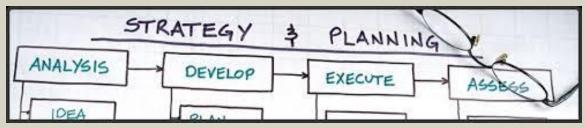




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- Not required in all business plans, but does add an element of professionalism
- Organizes all sections into a navigable system

Appendix

- Resume of owners work experience
- 3 years of personal tax returns
- Business taxes and business history (if purchasing existing business)
- Key Contracts
- Bios on Management/Advisor Team
- Drawings, blueprints, patents, products, menus

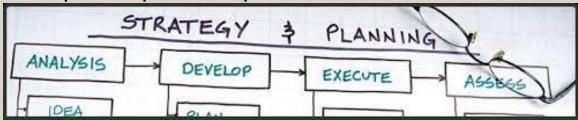
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Appendix

Resume 3 Years of Tax Returns Business Taxes/History Key Contracts Bios of Key Players Drawings, Blueprints Patents, Products Menus, Goods/Services







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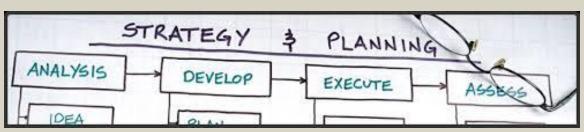
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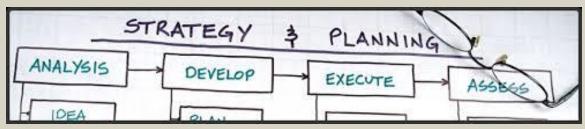
Supporting Documents





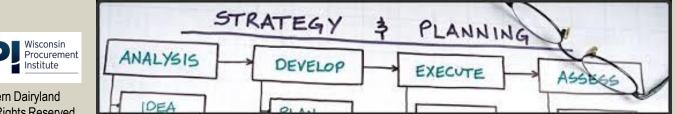














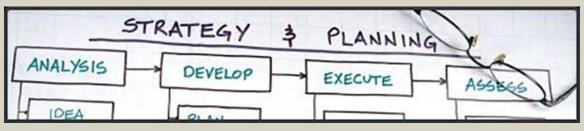


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Break Time!





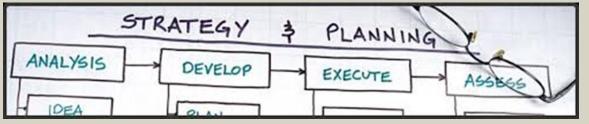








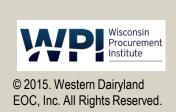
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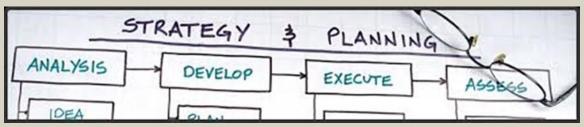




Introductions

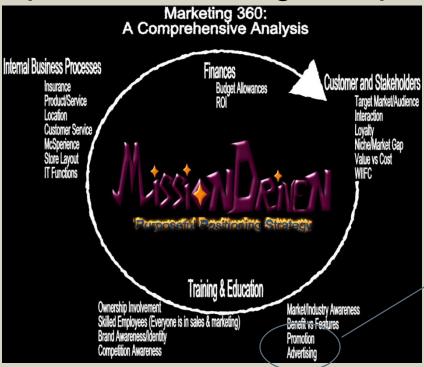
- What makes you passionate about your small business?
- How do you view marketing?
- Do you have a marketing plan?
- What are you hoping to get out of this workshop?







M360—Complete Marketing Wraparound

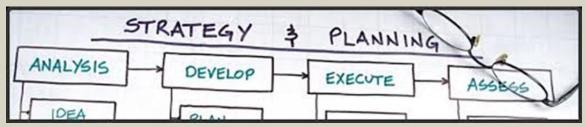


This is the 5% of all marketing activity that takes up 95% of budget!

Why is this workshop and having a plan important?

- Shooting Darts Blindfolded vs Being Locked In
 - 95% of your marketing activities require 5% of your budget (nontraditional or WOM campaigns)
 - It's the 5% of activity that requires 95% of your budget that seeks your highest ROI (traditional media)
 - You need to have an integrated and cohesive approach to ALL of your marketing activities.







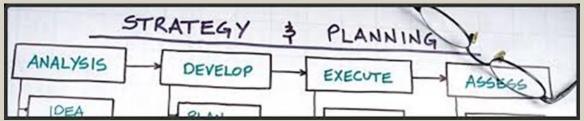
Why Lean* Marketing?

- Definition: Simply, lean means creating more value for customers with fewer resources.
- A lean organization understands customer value and focuses its key processes to continuously increase it.
- The ultimate goal is to provide perfect value to the customer through a perfect value creation process that has zero waste.

Purpose, Process and People

Purpose, Process, People







^{*} Source: http://www.lean.org/whatslean/

M360—Complete Marketing Wraparound



Mission Statements are Important











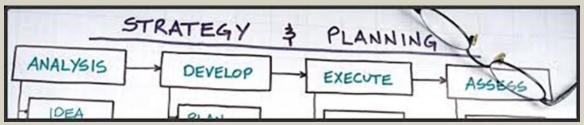
Business Owner Sets the Tone

- It's your passion and dream of the business
- You know the SWOT of your company!

Trickles down to Employees/Customers

- Well trained Employees and a Smooth Business Processes = Satisfied Customers
 - Improved bottom line
 - Stronger Brand Recognition
 - Better/more referrals, stronger integrated marketing campaigns







SWOT Analysis – The ten thousand foot view

Internal View

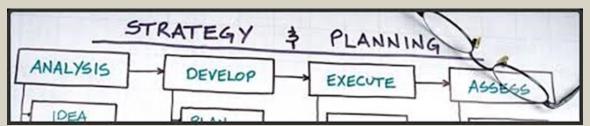
- Strengths: What makes you better than the competition?
- Weaknesses: Where are you lacking or susceptible to failures?

External View

- Opportunities: Where can you excel in the current market? How can you find success and accomplish your goals?
- Threats: What about the competitive marketplace is an obstacle? How can the marketplace prevent you from succeeding?





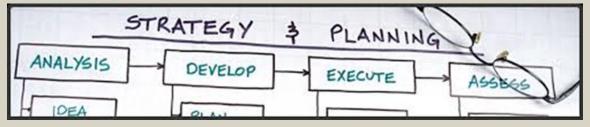








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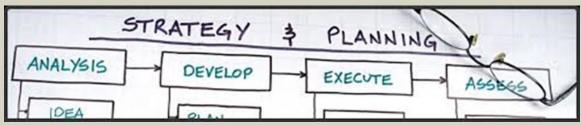




Customers and Stakeholders

- Who is your Target Market/Audience
- Know/Embrace your Customer
- What is your Value vs Cost
- WIIFC?



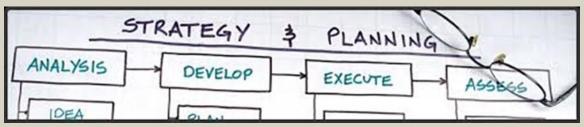




Know your Customer

- Who is my Target Market/Audience?
 - Develop your target market
 - HINT: It's NOT everyone (unless you are NIKE, Inc.)
- Develop customer loyalty
 - Value proposition
 - Deliver on promises
- Know/embrace your customer to develop loyalty
 - What are the characteristics/personality of your customer?
 - Survey your customers/clients
 - How are you going to connect to the customer?
 - WIIFC?







How does your Niche = Customer Need

- What are competitive price points (value vs cost)?
 - Frequency of purchases = success ratio
 - Balancing profitability and competitiveness
 - Competing on price alone is not healthy
 - Know your personal value of the service/labor (You are running a business, not a charity*)
- Is there a TRUE NEED for your service or product?
 - What is the perceived gap in the market place?
 - How does your customer respond to the gap?
 - WIIFC
 - Smith Corona Example

*Even "charities/nonprofits" need to make money and rely on positive incomes.











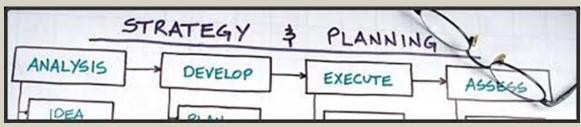




Internal Business Processes

- Potential Liability, Risks and Mitigation
- Know your Product/Service Mix
- Customer Facing Policies
- Business Operations and Visual Appeal



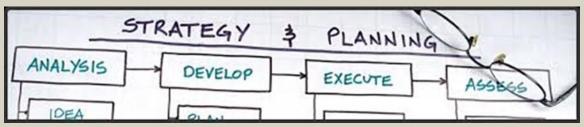




Business Under Pressure: Risk Mitigation

- Risks, exposure and responsibilities of a business
 - Financial Liability
 - Legal Liability
- Identify not only the risks, but how you can mitigate them
 - Insurance
 - Public Relations/Social Media Strategy
 - Business Structure



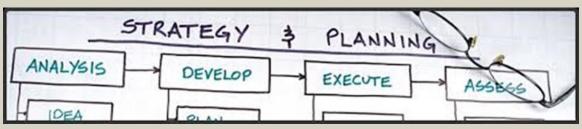




Know your Product/Service Mix

- What Products/Services will you be selling?
- Is your Product/Service Better than what already Exists?
- How is your product/service meeting the fundamental need of the industry?
 - Can you sell enough to be successful—is there a true need?
 - What are the core benefits to the consumer?
 - Niche, niche, niche!







Customer Facing Policies

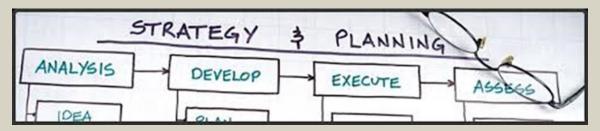
Customer Service

- Are you/staff friendly?
- Honesty = Best Policy
- Customer not always right (opportunists)
- Customer friendly policies

Business Operations and Visual Appeal

McSperience

- Wayfinding Signage/Facilities Layout/Usage/Appeal
- Same experience every time
- Good IT services [WEBSITE, wireless, technology (voicemail even), communication (email—signature branded?, e-letter, newsletter, fliers, etc.)]
- Convenient payment, shipping and times of operation
- People want to be entertained (retail/leisure)



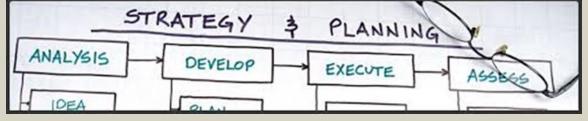








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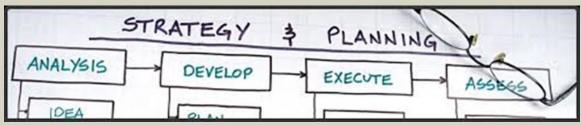




Training & Education

- Ownership Involvement
- Skilled Employees
- Market/Industry/Competition Awareness
- Brand Awareness/Identity
- Promotion/Advertising







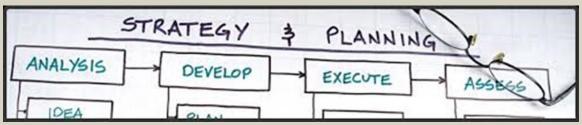
Ownership Involvement

- You are the face/presence of your business!
- Your mission/positioning statement is the cornerstone of your marketing activity from customer awareness and staff interaction to profitability

Skilled Employees

- You set the pace and expectation and your employees will follow suit
- Everyone is in sales and marketing (from front reception to you)
- Keep your marketing plan visible to all staff
- Use it as part of the performance evaluation process
- Work marketing into Employee Descriptions





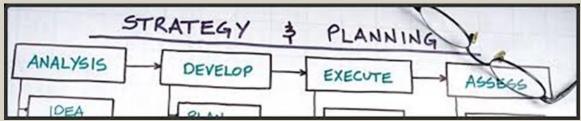


Market/Industry/Competition Awareness

- No one should be more versed than you and staff
- How can you succeed in your market?
- Are there any trends, changes or local issues affecting the market?
- What are some critical components of the industry?
- Don't forget the websites of your competitors and the places where their products/services are sold!

Use your SWOT analysis to help with this part





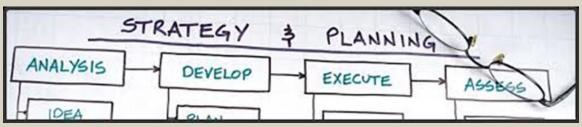


Market/Industry/Competition Awareness

- Are there any regulations that may inhibit success or growth?
- What is the industry forecast?
 - Local, Regional, National, Global
- What is the attrition rate* for your industry?
- What is your niche? Will this be enough to establish guaranteed success?

*Attrition Rate: Percentage rate at which something is lost, or is reduced by, over a period. Use your SWOT Analysis to help with this part







Market/Industry/Competition Awareness

- How can you beat your competition?
 - Who are they?
 - What are they doing wrong (how can I do it better?)
 - What am I doing wrong (what are they doing better?)
 - Can you capitalize on the niche that they are leaving exposed?

Use your SWOT Analysis to help with this part



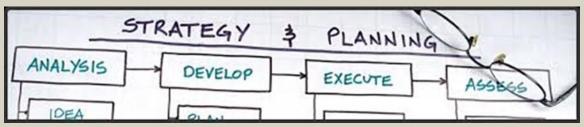




Building Your Brand—Content to Concrete

- What is your Brand Identity? Your core message?
 - What is your brand and how do you distribute it?
 - Mission/positioning statement, letterhead, logo, gift cards, business cards, invoices, color, signage, website design, uniforms, check watermarks, community partnerships, event sponsorships, customer service, location, hours available, brochures, collaterals, whitepapers, blogs, social media, Wikipedia, print ads, tv and radio ads—everything ties together.
- How do your competitors build their brand?
 - Fish in the same pond
 - Build your own river





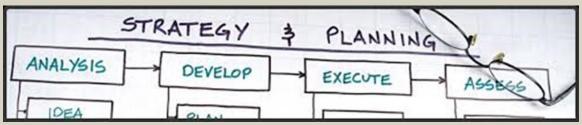


Building your Brand

- What are the Features?
 - Features are what your product or service offers to attain the customer benefit
 - Features explain the physical characteristic of your product or service

Examples of Features	
Location	Size/Volume
Design/Color	Delivery
Value added services	Hours of Operation





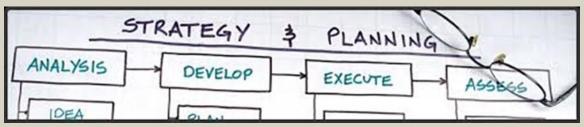


Building your Brand

- The Benefits—Everyone has a story to tell!
 - Benefits are what moves your customer to buy from you
 - Benefits are is direct derivatives from your mission/positioning statement (combine the passion to the story)
 - Benefits are emotional expectations and attachments that the customer develops for your business, product or service
 - Benefits tell the story of your business and cohesive marketing campaigns

Core Benefits—What is your Story?	
Convenience	Security
Safety	Peace of Mind
Emotion	Beauty







M360—Beyond the Media: It starts with you! **Building your Brand**

What is your story?















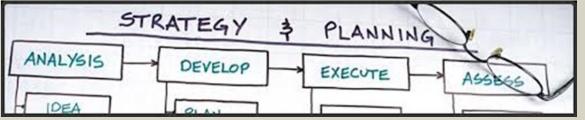
Our strength, Your numbers,













Marketing: Beyond the Media Hype

- The Cost of Advertising (rule of 5/95 = 95/5)
 - Content Creation = Mine your business plan!
 - WOM is the most effective (good and bad) mode
 - Social Networking
 - Reminder Advertising (Email, postcards, fliers, brochures, etc.)
 - Public Relations/Community Connection (Partnerships)
 - Traditional Media (Radio, TV, Newspaper)—the 5% of your focused effort that costs 95%
- Guerilla Marketing
 - The most effective marketing is usually unconventional and outside the box.

Use your SWOT Analysis to help with this part









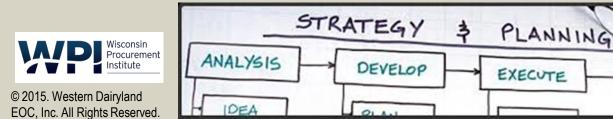


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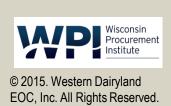


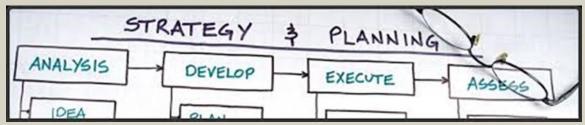




Finances

- Budget Allowances
- Marketing/Investment ROI







Marketing: What you see is what you get

- Traditional Media is only 5% of your overall marketing efforts but needs 95% of the marketing allocation
 - It's the diploma for all the time you've put in previous
 - The more you can create your content/cohesive campaign, the more successful your media campaigns will become
 - Reach the widest audience in the least effort (for owner)
 - Less Owner Effort = Higher Cost = Higher ROI
- The dirty secrets?
 - How to accurately measure the ROI (I tried _____ once)
 - Customers won't tell you where they saw/heard
 - Print/coupons are usually the "most measurable" but are they as effective?
 - High volume = higher success (but no one really knows for sure)
 - Schedule for Success
 - Who is really your "rep"



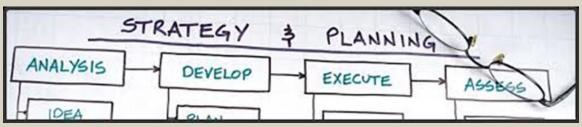




What does all this mean practically?

- Many ways to create a plan and tie it all together
 - What's in your business plan?
 - What does your budget allow?
- What is your Message?
 - Content Creation (Mine the Business Plan!)
 - Deliverables
 - Whitepapers/Collaterals



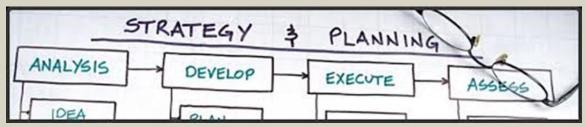




What does it look like?

- Template
- Flow Chart
- Capabilities Statement







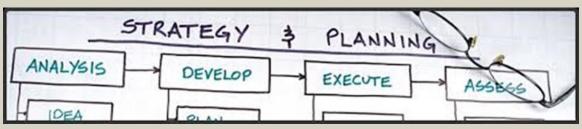
Template

Marketing Plan

Market/Industry
Product/Service Mix
Competition
Customer
Potential Liability, Risks
and Mitigation
Marketing/Promotion









Flow Chart

Campaign and Media

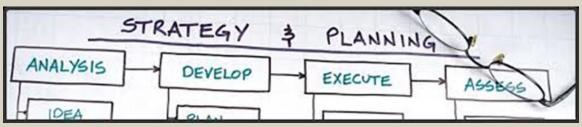
Goals and Objectives

Strategic Action Steps

Marketing plans are living documents that have quick shelf life but an evolving life span.

Helps answer who and what is this campaign intended and how are they getting the message?







Flow Chart

Campaign and Media

Goals and Objectives

Strategic Action Steps

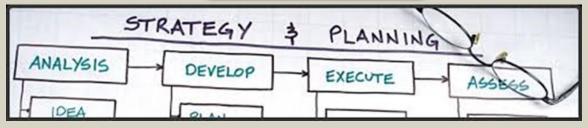
Poses the question: What story/branding image do I want to portray to the Target Audience?

Marketing Strategies develop your brand:

Relationship Building Customer Education Calendar Event Inventory Reduction



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Flow Chart

Campaign and Media

Goals and Objectives

Strategic **Action Steps**

Establish 1-2 measures

that you expect to

receive from your Campaign and Media

Strategy

Goals set the benchmark for a successful campaign.

> You'll know if it's successful.

Measurable Goals include:

Sales increase

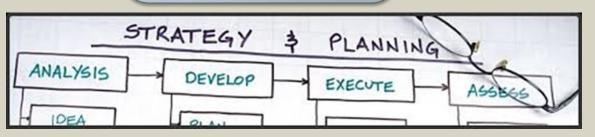
Customer inquiry increase

Phone Calls/Web visitors

Facebook/Social Media Likes

Not always Revenue Related!







Flow Chart

Campaign and Media

Goals and Objectives

How will you leverage your resources to achieve your goals and objectives?

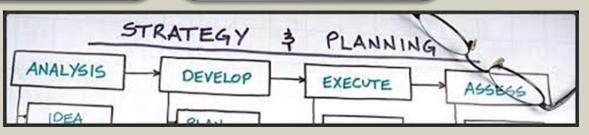
Strategic Action Steps

Establishes what action is needed and what media is responsible for each action to achieve a successful campaign.

The marketing action steps will monitor the measurement standards set by your objectives.

Keeps you from throwing darts







Mission Statement

Campaign and Media

Goals and **Objectives**

Strategic **Action Steps**

Poses the question: What story/branding image do I want to portray to the Target Audience?

Marketing Strategies develop your brand:

> Relationship Building **Customer Education** Calendar Event Inventory Reduction

Goals set the benchmark for a successful campaign.

> You'll know if it's successful.

Establish 1-2 measures that you expect to receive from your Campaign and Media Strategy

Measurable Goals include: Sales increase Customer inquiry increase Phone Calls/Web visitors

Establishes what action is needed and what media is responsible for each action to achieve a successful campaign.

The marketing action steps will monitor the measurement standards set by your objectives.





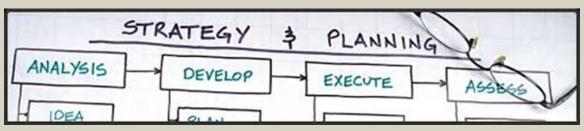




What makes a strong Capabilities Statement

- A living document that addresses individual agency needs
 - Similar to a Resume-customized keywords, match objectives
- Short-1 to 2 pages
- Core Competencies
 - Short introduction (mission statement)
 - Specific to main core specialties
 - Key-word heavy bullet points
- Past Performance
 - Specific Testimonials that match current project need
- Differentiators
 - What is your niche? How are you different?
- Company Data/Contact Info
 - DUNS, Socio-economic certifications, NAICS Code, CAGE Code, GSA Schedule, Payment Options, Contact info of your government contracting agent







Capabilities Statement Examples

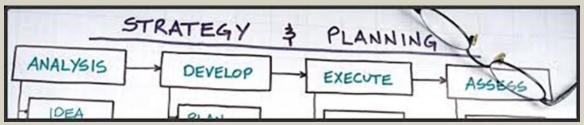






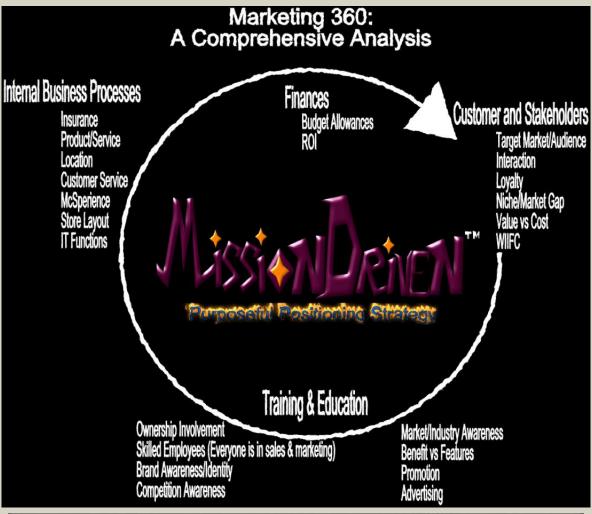


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M360 – Review!









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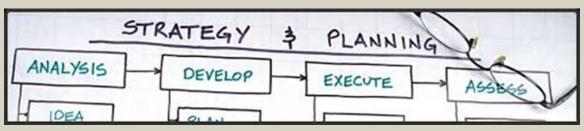
M360—Complete Marketing Wraparound







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M360—ADDITIONAL RESOURCES











Western Dairyland Business Development Center—Eau Claire, Independence www.successfulbusiness.org/

13th Annual Women's Business Conference—April, 2016 Plaza Hotel & Suites #lucky13 www.womensbusinessconference.com/index.html

Upcoming Business Center Events found at www.successfulbusiness.org:

Farmer's Market 101, Tuesday, August 4 – Black River Falls
Business Plan Basics, Tuesday, August 11 – Eau Claire
Start a Small Business in 8 Steps, Tuesday, September 8 – Eau Claire
Business QuickBooks, Tuesday, September 15 & Thursday, September 17 – Eau Claire

Upcoming Business Center Webinars found at www.successfulbusiness.org

MissionDriven Webinar Marketing Webinar

Tuesday, August 25, 2015 12-1 PM Tuesday, October 6, 2015, 12-1 PM

Stress Free Recordkeeping Webinar Website Basics Webinar

Tuesday, September 15, 2015 12-1 PM Thursday, October 22, 2015, 12-1 PM

My Contact info: Ken Pearson, MPSA Business Development Specialist Western Dairyland Business Center ken.pearson@wdeoc.org 715-836-7511 x1172



